

Carbon Reduction Plan

UK Operations

Zenicor Medical Systems AB

CARBON REDUCTION PLAN, UK OPERATIONS

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Commitment to Net Zero and Sustainability

This Carbon Reduction Plan applies solely to the UK operations of Zenicor Medical Systems AB and has been developed in alignment with the UK public procurement requirements.

Zenicor Medical Systems AB – UK operations is committed to achieving Net Zero greenhouse gas emissions by 2045, exceeding the UK Government’s 2050 Net Zero target. Sustainability is a core element of our business strategy across all markets in which we operate, including prior to the introduction of Carbon Reduction Plan requirements in their current format.

As our business activities in the UK continue to expand, we anticipate that emissions may increase over the next five years. However, we remain firmly committed to mitigating emissions growth through operational efficiency, responsible travel practices, and collaboration with suppliers and couriers that demonstrate credible decarbonisation strategies.

Baseline and Current Emissions

Baseline Year: 2024

2024 is the baseline year for carbon reporting and represents the first year in which greenhouse gas emissions were calculated for Zenicor Medical Systems AB – UK operations.

Current Reporting Year: 2025

2025 is the most recent complete reporting year. Emissions for 2025 are reported alongside the 2024 baseline to allow comparison and monitoring of emissions over time.

Operational Emissions Profile

The emissions profile of Zenicor Medical Systems’ UK operations reflects the nature of its activities as an office-based organisation. Zenicor does not undertake manufacturing, production, or assembly activities in the UK and does not own or operate vehicles or combustion-based plant. As a result, greenhouse gas emissions associated with UK operations are limited primarily to purchased electricity, business travel, and logistics-related transportation.

The increase in reported emissions between the baseline and current reporting year reflects increased business activity associated with the growth of UK operations and does not reflect a change in calculation methodology. Zenicor remains committed to mitigating emissions growth through the measures outlined in this Carbon Reduction Plan.

Greenhouse Gas Emissions (tCO₂e)

Emissions source	2024 (tCO ₂ e)	2025 (tCO ₂ e)
Scope 1		
Stationary combustion	0	0
Mobile combustion	0	0
Process emissions	0	0
Fugitive emissions	0	0
Total Scope 1	0	0
Scope 2		
Purchased electricity	0.0324	0.0165
Purchased heating & cooling	0.0000	0.0000
Total Scope 2	0.0324	0.0165
Scope 3		
Business travel	0.4191	0.8000
Employee commuting	0.0199	0.0110
Downstream transportation & distribution	0.0008	0.0015
Total Scope 3	0.4398	0.8125
Total Emissions	0.4721	0.8290

Emissions Calculation Methodology

Scope 1 Emissions

Zenikor Medical Systems' UK operations have no Scope 1 greenhouse gas emissions for the reporting period, as the organisation does not own or operate any combustion-based plant, machinery, or vehicles within the UK, nor does it consume fuels directly as part of its UK operations. Accordingly, Scope 1 emissions are reported as zero.

Scope 2 Emissions

Scope 2 greenhouse gas emissions for Zenikor Medical Systems' UK operations arise solely from purchased electricity consumed within leased office premises. Emissions were calculated using activity-based data derived from electricity consumption (kWh) recorded on supplier invoices and converted to CO₂e using UK Government greenhouse gas conversion factors for company reporting, in accordance with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard.

The organisation does not consume natural gas or other combustion-based heating fuels within its UK operations, as space heating within the office is provided via electrically powered systems.

The office does not have separately metered water consumption, and water usage forms part of shared building facilities. As a result, water-related emissions cannot be reliably attributed to the organisation's operations and are therefore not reported separately.

Scope 3 Emissions Methodology

Scope 3 emissions reported in this Carbon Reduction Plan reflect those categories relevant to the operational activities of Zenicor Medical Systems AB – UK operations. As an office-based organisation without manufacturing activities or company-owned logistics infrastructure in the UK, the organisation's Scope 3 emissions primarily arise from business travel, employee commuting, and downstream transportation associated with product deliveries.

Business Travel

Scope 3 business travel emissions were estimated using available information on work-related travel undertaken during the reporting period. Travel distances were estimated in miles and multiplied by the relevant UK Government greenhouse gas conversion factors for company reporting.

Air travel emissions were calculated using the short-haul economy flight emission factor, while rail travel emissions were calculated using the national rail average emission factor. Where travel occurred by car, emissions were estimated using the average petrol car emission factor.

Where detailed journey information was not available, reasonable assumptions were applied to estimate travel distances. These calculations were undertaken using the UK Government greenhouse gas conversion factors for company reporting and in accordance with the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Standard.

Employee Commuting

Employee commuting emissions were estimated using the average round-trip commuting distance for employees travelling to the office and the frequency of office attendance during the reporting period.

Round-trip commuting distances were calculated for each employee based on the distance between home and the office location. The total number of commuting trips undertaken during the reporting period was used to estimate total passenger-kilometres travelled.

Emissions were then calculated by multiplying the estimated passenger-kilometres by the relevant UK Government greenhouse gas conversion factors for company reporting based on the mode of transport.

Downstream Transportation and Distribution

Emissions associated with the delivery of products to customers were estimated using published average parcel emission intensity data from Royal Mail.

The total number of parcels shipped during the reporting period was multiplied by the average carbon intensity per parcel to estimate total emissions associated with downstream transportation and distribution.

This approach was used due to the absence of shipment-level logistics data relating to vehicle type, transport distance, or delivery routing.

Exclusions

Electricity and heating consumption associated with employees working from home is not included in Scope 3 emissions, as such consumption is not separately metered and cannot be reliably attributed to business activity distinct from domestic energy use.

Carbon Reduction Initiatives

Zenikor Medical Systems AB – UK operations remain committed to reducing greenhouse gas emissions associated with its operational activities and supply chain. As an office-based organisation with limited direct emissions, the primary opportunities for emissions reduction relate to electricity consumption, travel practices, and logistics arrangements.

Business Travel

The organisation prioritises virtual meetings and remote collaboration tools to reduce the need for work-related travel. Where travel is necessary, employees are encouraged to consider lower-emission transport options such as rail travel where practical.

Flexible Working and Commuting

Zenikor maintains flexible and remote working practices that reduce commuting-related emissions. Employees are encouraged to use lower-emission commuting options such as public transport, walking, or cycling where feasible.

Energy Consumption

Electricity consumption within leased office premises is monitored periodically to identify opportunities for improved energy efficiency. Where operationally feasible, the organisation will seek opportunities to encourage renewable electricity sourcing in collaboration with building landlords or when reviewing future office arrangements.

Logistics and Distribution

The organisation will seek to prioritise logistics providers that demonstrate clear commitments to emissions reduction, including the adoption of lower-emission vehicle fleets and improved delivery efficiency.

Future Operational Changes

Should company vehicles become necessary as the organisation grows, Zenikor will prioritise the adoption of electric or low-emission vehicles where feasible.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with Policy Procurement Note (PPN) 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Greenhouse gas emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans, the GHG Protocol Corporate Accounting and Reporting Standard, and the UK Government conversion factors for company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting (SECR) requirements, and the required subset of Scope 3 emissions has been reported in accordance with the GHG Protocol Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by senior management and is signed on behalf of Zenicor Medical Systems AB – UK Operations.

Signed by:



Mats Palerius

Chief Executive Officer

Signed on behalf of Zenicor Medical Systems AB – UK Operations

Date:

10/3 2026